# 表 1　全國各機關(構)及公立學校約聘僱人員人數

單位：人　　中華民國114年底

| 機關別 Agency | | 總計 Grand Total | 聘用人員 Contract-based Employee | | | 約僱人員 Auxiliary Employee | | |
|---|---|---|---|---|---|---|---|---|
| | | | 計 Total | 男性 Male | 女性 Female | 計 Total | 男性 Male | 女性 Female |
| **總　　計** | **Grand Total** | **38,227** | **21,929** | **7,161** | **14,768** | **16,298** | **5,404** | **10,894** |
| 行政機關 | Administrative Agency | **33,912** | 19,285 | 5,779 | 13,506 | 14,627 | 4,890 | 9,737 |
| 公營事業機構 | Public Enterprise Org. | **14** | 3 | - | 3 | 11 | 7 | 4 |
| 衛生醫療機構 | Hygiene & Medical Service Org. | **1,911** | 1,864 | 1,135 | 729 | 47 | 8 | 39 |
| 公立學校(職員) | Public School (Staff) | **2,390** | 777 | 247 | 530 | 1,613 | 499 | 1,114 |
| 中央各機關 | Central Government Agency | **14,976** | 8,039 | 3,697 | 4,342 | 6,937 | 2,572 | 4,365 |
| 行政機關 | Administrative Agency | **12,806** | 6,061 | 2,513 | 3,548 | 6,745 | 2,523 | 4,222 |
| 公營事業機構 | Public Enterprise Org. | **12** | 3 | - | 3 | 9 | 7 | 2 |
| 衛生醫療機構 | Hygiene & Medical Service Org. | **1,902** | 1,857 | 1,129 | 728 | 45 | 8 | 37 |
| 公立學校(職員) | Public School (Staff) | **256** | 118 | 55 | 63 | 138 | 34 | 104 |
| 臺灣各縣市機關 | Local County (City) Agency | **8,021** | 4,759 | 1,080 | 3,679 | 3,262 | 988 | 2,274 |
| 行政機關 | Administrative Agency | **7,581** | 4,700 | 1,070 | 3,630 | 2,881 | 888 | 1,993 |
| 公營事業機構 | Public Enterprise Org. | **-** | - | - | - | - | - | - |
| 衛生醫療機構 | Hygiene & Medical Service Org. | **-** | - | - | - | - | - | - |
| 公立學校(職員) | Public School (Staff) | **440** | 59 | 10 | 49 | 381 | 100 | 281 |
| 新北市各機關 | New Taipei City Agency | **2,860** | 1,358 | 348 | 1,010 | 1,502 | 500 | 1,002 |
| 行政機關 | Administrative Agency | **2,334** | 1,261 | 325 | 936 | 1,073 | 341 | 732 |
| 公營事業機構 | Public Enterprise Org. | **-** | - | - | - | - | - | - |
| 衛生醫療機構 | Hygiene & Medical Service Org. | - | - | - | - | - | - | - |
| 公立學校(職員) | Public School (Staff) | **526** | 97 | 23 | 74 | 429 | 159 | 270 |
| 臺北市各機關 | Taipei City Agency | **3,328** | 2,406 | 827 | 1,579 | 922 | 331 | 591 |
| 行政機關 | Administrative Agency | **2,885** | 2,107 | 701 | 1,406 | 778 | 294 | 484 |
| 公營事業機構 | Public Enterprise Org. | **-** | - | - | - | - | - | - |
| 衛生醫療機構 | Hygiene & Medical Service Org. | **1** | 1 | 1 | - | - | - | - |
| 公立學校(職員) | Public School (Staff) | **442** | 298 | 125 | 173 | 144 | 37 | 107 |

資料來源：行政院所屬機關由行政院人事行政總處提供，其餘由銓敘部彙整。

# Table 1 Number of Contract Employees of All Agencies and Public Schools, by Agency

End of 2025 Unit:Person

| 機關別 Agency | | 總計 Grand Total | 聘用人員 Contract-based Employee | | | 約僱人員 Auxiliary Employee | | |
|---|---|---|---|---|---|---|---|---|
| | | | 計 Total | 男性 Male | 女性 Female | 計 Total | 男性 Male | 女性 Female |
| 桃園市各機關 | Taoyuan City Agency | **2,536** | 1,303 | 373 | 930 | 1,233 | 336 | 897 |
| 行政機關 | Administrative Agency | **2,286** | 1,254 | 366 | 888 | 1,032 | 253 | 779 |
| 公營事業機構 | Public Enterprise Org. | **-** | - | - | - | - | - | - |
| 衛生醫療機構 | Hygiene & Medical Service Org. | **-** | - | - | - | - | - | - |
| 公立學校(職員) | Public School (Staff) | **250** | 49 | 7 | 42 | 201 | 83 | 118 |
| 臺中市各機關 | Taichung City Agency | **1,969** | 1,238 | 249 | 989 | 731 | 177 | 554 |
| 行政機關 | Administrative Agency | **1,921** | 1,237 | 249 | 988 | 684 | 174 | 510 |
| 公營事業機構 | Public Enterprise Org. | **-** | - | - | - | - | - | - |
| 衛生醫療機構 | Hygiene & Medical Service Org. | **-** | - | - | - | - | - | - |
| 公立學校(職員) | Public School (Staff) | **48** | 1 | - | 1 | 47 | 3 | 44 |
| 臺南市各機關 | Tainan City Agency | **1,634** | 1,146 | 258 | 888 | 488 | 120 | 368 |
| 行政機關 | Administrative Agency | **1,520** | 1,081 | 242 | 839 | 439 | 107 | 332 |
| 公營事業機構 | Public Enterprise Org. | **-** | - | - | - | - | - | - |
| 衛生醫療機構 | Hygiene & Medical Service Org. | **-** | - | - | - | - | - | - |
| 公立學校(職員) | Public School (Staff) | **114** | 65 | 16 | 49 | 49 | 13 | 36 |
| 高雄市各機關 | Kaohsiung City Agency | **2,415** | 1,528 | 280 | 1,248 | 887 | 252 | 635 |
| 行政機關 | Administrative Agency | **2,109** | 1,437 | 268 | 1,169 | 672 | 187 | 485 |
| 公營事業機構 | Public Enterprise Org. | **-** | - | - | - | - | - | - |
| 衛生醫療機構 | Hygiene & Medical Service Org. | **1** | 1 | 1 | - | - | - | - |
| 公立學校(職員) | Public School (Staff) | **305** | 90 | 11 | 79 | 215 | 65 | 150 |
| 金門縣、連江縣各機關 | Kinmen & Lienchiang County Agency | **488** | 152 | 49 | 103 | 336 | 128 | 208 |
| 行政機關 | Administrative Agency | **470** | 147 | 45 | 102 | 323 | 123 | 200 |
| 公營事業機構 | Public Enterprise Org. | **2** | - | - | - | 2 | - | 2 |
| 衛生醫療機構 | Hygiene & Medical Service Org. | **7** | 5 | 4 | 1 | 2 | - | 2 |
| 公立學校(職員) | Public School (Staff) | **9** | - | - | - | 9 | 5 | 4 |

Source： Directorate-General of Personnel Administration, Executive Yuan(DGPA).
Ministry of Civil Service(MOCS).

# 表 2　全國各機關(構)及公立學校職工人數

單位：人　　中華民國114年底

| 機關別 Agency | | 總計 Grand Total | 職工 Employee | | | | 駐衛警察 Security Guard |
|---|---|---|---|---|---|---|---|
| | | | 計 Total | 技工(含駕駛) Technician (Driver) | 工友 Manual Worker | 正式工員(含船員) Formal Staff (include Crew) | |
| **總計** | **Grand Total** | **71,644** | **70,064** | **13,574** | **8,895** | **47,595** | **1,580** |
| 行政機關 | Administrative Agency | **18,190** | **17,079** | 11,965 | 5,114 | - | 1,111 |
| 公營事業機構 | Public Enterprise Org. | **47,899** | **47,595** | - | - | 47,595 | 304 |
| 衛生醫療機構 | Hygiene & Medical Service Org. | **948** | **916** | 394 | 522 | - | 32 |
| 公立學校(職員) | Public School (Staff) | **4,607** | **4,474** | 1,215 | 3,259 | - | 133 |
| 中央各機關 | Central Government Agency | **56,054** | **55,116** | 5,644 | 3,041 | 46,431 | 938 |
| 行政機關 | Administrative Agency | **6,895** | **6,391** | 4,587 | 1,804 | - | 504 |
| 公營事業機構 | Public Enterprise Org. | **46,717** | **46,431** | - | - | 46,431 | 286 |
| 衛生醫療機構 | Hygiene & Medical Service Org. | **850** | **834** | 363 | 471 | - | 16 |
| 公立學校(職員) | Public School (Staff) | **1,592** | **1,460** | 694 | 766 | - | 132 |
| 臺灣各縣市機關 | Local County (City) Agency | **4,926** | **4,764** | 1,411 | 2,847 | 506 | 162 |
| 行政機關 | Administrative Agency | **3,126** | **2,964** | 1,331 | 1,633 | - | 162 |
| 公營事業機構 | Public Enterprise Org. | **506** | **506** | - | - | 506 | - |
| 衛生醫療機構 | Hygiene & Medical Service Org. | **-** | **-** | - | - | - | - |
| 公立學校(職員) | Public School (Staff) | **1,294** | **1,294** | 80 | 1,214 | - | - |
| 新北市各機關 | New Taipei City Agency | **702** | **671** | 264 | 407 | - | 31 |
| 行政機關 | Administrative Agency | **442** | **411** | 217 | 194 | - | 31 |
| 公營事業機構 | Public Enterprise Org. | **-** | **-** | - | - | - | - |
| 衛生醫療機構 | Hygiene & Medical Service Org. | **4** | **4** | 2 | 2 | - | - |
| 公立學校(職員) | Public School (Staff) | **256** | **256** | 45 | 211 | - | - |
| 臺北市各機關 | Taipei City Agency | **5,373** | **5,158** | 4,097 | 677 | 384 | 215 |
| 行政機關 | Administrative Agency | **4,596** | **4,410** | 3,946 | 464 | - | 186 |
| 公營事業機構 | Public Enterprise Org. | **402** | **384** | - | - | 384 | 18 |
| 衛生醫療機構 | Hygiene & Medical Service Org. | **70** | **60** | 20 | 40 | - | 10 |
| 公立學校(職員) | Public School (Staff) | **305** | **304** | 131 | 173 | - | 1 |

資料來源：行政院所屬機關由行政院人事行政總處提供，其餘由銓敘部彙整。

# Table 2 Number of Employees of All Agencies and Public Schools, by Agency

End of 2025

Unit:Person

| 機關別 Agency | | 總計 Grand Total | 職工 Employee | | | | 駐衛警察 Security Guard |
|---|---|---|---|---|---|---|---|
| | | | 計 Total | 技工(含駕駛) Technician (Driver) | 工友 Manual Worker | 正式工員(含船員) Formal Staff (include Crew) | |
| 桃園市各機關 | Taoyuan City Agency | **504** | **384** | 77 | 307 | - | 120 |
| 行政機關 | Administrative Agency | **285** | **165** | 48 | 117 | - | 120 |
| 公營事業機構 | Public Enterprise Org. | **-** | **-** | - | - | - | - |
| 衛生醫療機構 | Hygiene & Medical Service Org. | **-** | **-** | - | - | - | - |
| 公立學校(職員) | Public School (Staff) | **219** | **219** | 29 | 190 | - | - |
| 臺中市各機關 | Taichung City Agency | **722** | **701** | 164 | 537 | - | 21 |
| 行政機關 | Administrative Agency | **359** | **338** | 100 | 238 | - | 21 |
| 公營事業機構 | Public Enterprise Org. | **-** | **-** | - | - | - | - |
| 衛生醫療機構 | Hygiene & Medical Service Org. | **-** | **-** | - | - | - | - |
| 公立學校(職員) | Public School (Staff) | **363** | **363** | 64 | 299 | - | - |
| 臺南市各機關 | Tainan City Agency | **557** | **529** | 182 | 347 | - | 28 |
| 行政機關 | Administrative Agency | **432** | **404** | 172 | 232 | - | 28 |
| 公營事業機構 | Public Enterprise Org. | **-** | **-** | - | - | - | - |
| 衛生醫療機構 | Hygiene & Medical Service Org. | **-** | **-** | - | - | - | - |
| 公立學校(職員) | Public School (Staff) | **125** | **125** | 10 | 115 | - | - |
| 高雄市各機關 | Kaohsiung City Agency | **2,270** | **2,205** | 1,584 | 620 | 1 | 65 |
| 行政機關 | Administrative Agency | **1,832** | **1,773** | 1,418 | 355 | - | 59 |
| 公營事業機構 | Public Enterprise Org. | **1** | **1** | - | - | 1 | - |
| 衛生醫療機構 | Hygiene & Medical Service Org. | **22** | **16** | 8 | 8 | - | 6 |
| 公立學校(職員) | Public School (Staff) | **415** | **415** | 158 | 257 | - | - |
| 金門縣、連江縣各機關 | Kinmen & Lienchiang County Agency | **536** | **536** | 151 | 112 | 273 | - |
| 行政機關 | Administrative Agency | **223** | **223** | 146 | 77 | - | - |
| 公營事業機構 | Public Enterprise Org. | **273** | **273** | - | - | 273 | - |
| 衛生醫療機構 | Hygiene & Medical Service Org. | **2** | **2** | 1 | 1 | - | - |
| 公立學校(職員) | Public School (Staff) | **38** | **38** | 4 | 34 | - | - |

Source： Directorate-General of Personnel Administration, Executive Yuan(DGPA).
Ministry of Civil Service(MOCS).

# 表 3　全國各機關(構)及公立學校機關數

# Table 3　Number of All Agencies and Public Schools, by Agency

中華民國114年底

單位：個　　End of 2025　　Unit : Number

| 機關別 Agency | 總計 Grand Total | 行政機關 Administrative Agency | 公營事業機構 Public Enterprise Org. | 衛生醫療機構 Hygiene & Medical Service Org. | 各級公立學校 Public School |
|---|---|---|---|---|---|
| **總　　計** | **8,114** | **3,725** | **648** | **55** | **3,686** |
| **Grand Total** | | | | | |
| 中央各機關 | **1,614** | 716 | 625 | 47 | 226 |
| Central Government Agency | | | | | |
| 臺灣各縣市機關 | **3,536** | 1,852 | 3 | 1 | 1,680 |
| Local County (City) Agency | | | | | |
| 新北市各機關 | **489** | 186 | - | 1 | 302 |
| New Taipei City Agency | | | | | |
| 臺北市各機關 | **396** | 154 | 3 | 1 | 238 |
| Taipei City Agency | | | | | |
| 桃園市各機關 | **386** | 123 | 1 | - | 262 |
| Taoyuan City Agency | | | | | |
| 臺中市各機關 | **564** | 227 | 2 | - | 335 |
| Taichung City Agency | | | | | |
| 臺南市各機關 | **438** | 170 | - | - | 268 |
| Tainan City Agency | | | | | |
| 高雄市各機關 | **560** | 210 | 2 | 4 | 344 |
| Kaohsiung City Agency | | | | | |
| 金門縣、連江縣各機關 | **131** | 87 | 12 | 1 | 31 |
| Kinmen & Lienchiang County Agency | | | | | |

資料來源：行政院所屬機關由行政院人事行政總處提供，其餘由銓敘部彙整。

Source：Directorate-General of Personnel Administration, Executive Yuan(DGPA).
Ministry of Civil Service(MOCS).